

HUMAN RESOURCES INTERNSHIP

Labège, Internship, 6 months, Start date: September

Delair

Delair is one of the world's most experienced provider of drone-based solutions combining its high performance, long range UAV hardware with sophisticated AI-based analytics technology and professional services. We enable enterprises to monitor and digitize their physical assets from the air and turn the collected data into valuable business insights. Our solutions are used globally by customers in industries such as utilities, construction, agriculture, transportation, mining and oil & gas.

By joining Delair, you will participate in what is broadly recognized as the biggest technological paradigm shift of our generation: the digitization of the physical world. The combination of drones, Cloud-based services, AI (Artificial Intelligence) and Machine Learning, makes Delair a pioneer and leader in shaping tomorrow's technology landscape. It is in technical excellence and perpetual innovation that we recognize ourselves. This is why we encourage pioneering ideas and incent our teams to develop their creativity.

As a young, energetic and highly motivated team, we work in a stimulating and pleasant working environment. Dedication and innovation are rewarding and rewarded, giving you a unique opportunity to gain valuable and challenging experience in a rapidly growing business with passionate and easygoing enthusiastic people.

Responsibilities:

In an international environment, your main missions during this internship will be to support the Human Resources Department in its growth to carry out the following missions:

- Recruitment: draft job descriptions, post jobs on relevant job boards (Linkedin), sort received applications, phone – screen the candidates, schedule interviews, conduct face to face and online interviews.
- Administrative management of employees.
- Participate in the implementation of career management (job and skills benchmarks) and follow-up of the Professional Training Plan.
- Follow-up of the meetings of the representative bodies of the personnel.
- Accompany the evolution of social law regulations.

Your profile:

- Graduated or currently enrolled in a Bac +4 / Bac +5 in Social Law or Human Resources Management formation, you are looking for a 5 to 6 months internship in a dynamic environment.

- Adaptability, motivation, strong verbal and written communication skills and the ability to act in a confidential and sensitive manner are essential qualities for this internship.
- Ability to work effectively in a group but also independently and have a strong taste for challenges.
- Strong administrative and organizational skills.
- Proficiency with Microsoft Word, Excel, PowerPoint, and Outlook.
- Fluency in English, in both writing and speaking.

