

# SAAS PROGRAM MANGER

**Toulouse, Permanent contract, Full time, Start date: ASAP**

## Delair

Delair is one of the world's most experienced provider of drone-based solutions combining its high performance, long-range UAV hardware with sophisticated analytics technology and operational services. We enable enterprises to monitor and digitize their physical assets from the sky and turn the collected data into valuable business insights. Our solutions are used globally by customers in industries such as utilities, construction, agriculture, transportation, mining, quarries, and oil & gas.

By joining Delair, you will participate in what is broadly recognized as the biggest technological paradigm shift of our generation: the digitization of the physical world. The combination of drones, Cloud-based services, and AI (Artificial Intelligence), makes Delair a pioneer and leader in shaping tomorrow's technology landscape.

It is in technical excellence and perpetual innovation process that we recognize ourselves.

This is why we encourage pioneering ideas and incent our teams to develop their creativity.

As a young, energetic and highly motivated team, we work in a stimulating and pleasant working environment. Dedication and innovation are rewarding and rewarded, giving you a unique opportunity to gain valuable and challenging experience in a rapidly growing business with passionate and easy-going enthusiastic people.

## Job description

Delair's Software Business Unit is in charge of developing and operating the Delair Aerial Intelligence platform (delair.ai) that proposes both SaaS and PaaS cloud-based solutions to manage, process, view, analyze and collaborate around aerial data.

Activities are organized around an Engineering Team, under the leadership of the business unit's CTO, and a Program Management team.

The responsibilities of the Program Manager are to organize and coordinate the development activities in accordance with the goals of the organization. As such, she/he:

- Is in charge of translating roadmap items in development requirements (UX/UI design, workflow, technical designs, etc.), in close relation with the CTO, the head of the software BU and Delair's Product Marketing team.
- Ensures development processes are defined, shared and enforced within the development teams (feature teams) that she/he coordinates.
- Reports on the progress of these developments (status, schedule, and risk) and, when relevant, proposes risk mitigation strategies such as prioritization or scope changes, resources reallocations.
- Contributes to the elaboration of the roadmap supporting the CTO (feasibility, planning, etc.)
- Animates the associated rituals for each release.
- Is the focal point of the BU for what concerns the preparation of product-related collaterals in relation with other teams of the company (Markcom, Customers Success, Sales team), such as release notes sent to customers, online customers documentation or marketing material.
- Is responsible for the maintenance of the delair.ai platform and is the entry point for delair.ai's Support Team for what concerns Level 3 escalations.

In order to fulfill these responsibilities, the program manager relies on different teams:

- The Project Management team, who's responsible she/he manages, from both hierarchical and functional points of view. This team is composed of Product Owners, UX/UI designer, and Test engineers.
- The feature teams, composed of engineering team members in both Toulouse and Paris offices. The Program Manager is the overall functional coordinator and animator of these feature teams.

The position is based in Toulouse, and implies frequent travels to Paris.

## The Profile

### Qualifications

- Engineering degree in Computer Science or equivalent combination of degree and relevant experience.
- 5 to 10 years of experience in the area of SaaS/PaaS developments, both as a developer and as Project/Program manager.
- Good knowledge of software development lifecycle tools/platforms, such as Jira and Gitlab.
- Fluent in English, both written and spoken.
- Experience in the domain of satellite or aerial imagery would be a plus.

### Skills

- Strong skills in the animation of developments, ensuring projects are conducted at the required pace, maintaining a strong momentum and motivation of the teams.
- Good communicator.
- Rigorous and organized.
- Capable of managing multiple activities and projects in parallel.

### Mindset

- You're autonomous and agility is part of your DNA.
- Ambiguity common in any startups inspires you.
- You operate effectively even in fast-paced environment.
- You're not afraid of change, you embrace it!
- You want to contribute to a vision, to share it. You can promote it and are able to bring it to life.
- You're a self-starter.

## Interested?

If you think you are the right person for these missions, please apply by sending your CV and a cover letter to [hr@delair.aero](mailto:hr@delair.aero)

